



FOR PSA MEMBERS: **DEPARTMENT OF TRADE, INDUSTRY, AND COMPETITION (DTIC)**

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22-05-2026

## Feedback: DTIC special DBC meeting - 22 May 2026

### **Fit-for-purpose: Restructuring**

The employer tabled the proposed amended macro structure in terms of the Fit-for-purpose project (available from PSA Provincial Offices). It was reported that the proposed structure from the employer was submitted to the Department of Public Service and Administration (DPSA) for concurrence. Unfortunately, the DPSA was not in support of the proposed expansion of the structure, but rather recommended abolishing some functions and reallocation of some in the Office of the Director-General. The employer indicated that both the input from the DPSA and the Department have been submitted to the Minister for a decision. Labour, however, still has an opportunity to provide input on the proposed macro structure for additional submission to the Minister for consideration.

The PSA expressed the Union's position that it is not in support of any restructuring that will lead to the abolishing of functions and therefore the displacement of employees. Members are requested to provide their input to the PSA on the proposed structure by **28 May 2026** to the PSA's Branch members or to [astrid.al-anani@psa.co.za](mailto:astrid.al-anani@psa.co.za).

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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GENERAL MANAGER