



FOR PSA MEMBERS: **DEPARTMENT OF TRADE, INDUSTRY, AND COMPETITION (DTIC)**

02-09-2026

Feedback: DTIC DBC meeting - 27 August 2026

Occupational health and safety (OHS) compliance

The employer tabled a report from the OHS Committee for noting. Members are encouraged to participate in OHS processes and Committee meetings and report matters of non-compliance to Committee representatives.

Fit-for-purpose and re-assignments

On the restructuring of the organisational structure, the employer reported that the structure is currently with the concurring Ministers for discussion. Parties will convene a special Chamber meeting to engage on the outcome. The employer will communicate possible meeting dates to labour.

Proposed DTIC relocation

A report was tabled on progress made with renovations. It was noted that progress was interrupted owing to a dispute and mediation is scheduled for 16 September 2026 to resolve it. Labour will submit specific cases concerning the lack of shelter for security personnel stationed at the temporary entrance near Block B for the employer's consideration. An update will be provided after the mediation.

Cell phones, tools of trade and multi-factor authentication

The PSA raised that the Union previously submitted a list of names to the employer and has not yet received specific feedback on all issues raised. The employer will verify the list of specific cases submitted by the PSA and provide feedback at the next meeting.

Subsistence, Travel, and Transport Policy

The Policy was previously tabled for amendments and members were requested to provide input. Parties agreed that final input on the Policy should be submitted by 4 September 2026.

Uniform rollout

Labour raised that there were still delays in finalising the rollout of uniforms to all staff. The employer reported that the approval of allowances and protective clothing should be finalised for processing before the end of September 2026. The employer will communicate progress and developments in the procurement process to affected employees.

Integrated Health and Wellness Policy

The employer tabled the Policy for consultation, and it was referred for further consultation. Parties will hold a multilateral consultation on the Policy, with feedback to be provided at the next Chamber meeting.

Pay progression report

The employer will consult the manager responsible and provide feedback through the Chamber Secretary.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka

GENERAL SECRETARY