



FOR PSA MEMBERS: **DEPARTMENT OF TRADITIONAL AFFAIRS (DTA)**

13-10-2026

Feedback: DTA Departmental Bargaining Chamber meeting - 9 October 2026

Occupational Health and Safety Committee (OHS)

An update on OHS was tabled for noting. Members are advised that the Department continued its OHS monitoring and maintenance work during July to September 2026, with key safety controls in place but some matters are still outstanding. The employer reported on:

Safety and compliance

- Fire extinguishers, hose reels, and hydrants were serviced in July 2026. The next scheduled service is in July 2027.
- Some offices still do not have fire detectors. This remains a significant risk because of paper-record storage and electrical installations. The issue has been raised with the landlord, but no improvements have yet been made.
- Pencia 1 lifts are ageing and occasionally malfunction. They are serviced monthly, and the landlord responds when faults are reported.

OHS Committee

- OHS Committee members and representatives have been reappointed for a three-year term ending in June 2029, in line with the *Occupational Health and Safety Act*.
- Members completed OHS training in December 2025 and are awaiting assessment results and certificates before formally starting their duties.

Maintenance

It was noted that the process to appoint a carpet-cleaning service provider is underway. Three quotations have been received, and Supply Chain Management is completing the procurement process.

Overall, regular inspections, servicing, and landlord follow-up are continuing. The unresolved absence of fire detectors and recurring lift faults remain the main safety concerns. The PSA encourages members to raise issues of concern regarding safety matters in the workplace with OHS representatives and PSA shop stewards.

Security Policy and Procedures, Record Management Policy, and Special Leave Policy

Members were previously invited through the *Informus* issued on 12 June 2026 and 11 August 2026 to provide input on these policies, if any. The employer granted labour a further opportunity to submit final input by no later than 15 October 2026, whereafter it will regard the policies as properly consulted.

Members will be kept informed.

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Reuben Maleka

GENERAL SECRETARY