



FOR PSA MEMBERS: **DEPARTMENT OF SPORT, ARTS, AND CULTURE (DSAC)**

16-10-2026

Feedback: DSAC Special Departmental Bargaining Chamber

Policies for review

Members will recall that the employer previously tabled the following draft policies for consultation:

- Occupational Health and Safety Policy
- DSAC Human Resources Policy on Non-Financial Incentives
- DSAC Performance Management and Development System (PMDS) Policy

These draft policies were subsequently referred to the Policy Task Team for further engagement and consultation. Members were invited to submit comments and inputs on the proposed policies, however, no comments or inputs were received from members. The employer has since convened a special Departmental Bargaining Chamber (DBC) to facilitate the adoption of these policies. As a result, all the policies were noted and adopted.

The PSA is committed to protecting and advancing members' interests and will continue to participate actively in consultative processes to ensure that members' voices are represented.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Offices.

Reuben Maleka
GENERAL SECRETARY