



FOR PSA MEMBERS: **DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE (DPWI) –
EASTERN CAPE (MTHATHA AREA)**

29-07-2026

Feedback: DPWI consultation on proposed merger of Regional Offices

The Department of Public Works and Infrastructure (DPWI) consulted employees at the Mthatha Regional Office on 27 July 2026 regarding the proposed merger of Regional Offices. The proposal aims to align the Department's regional structure with the national and provincial configuration of government, creating a single point of accountability and improving efficiency and service delivery. The Department advised that five positions may be affected through redeployment or post reconfiguration, namely one Regional Manager, one Office Manager, one Personal Assistant, and two Deputy Directors. Employees were assured that the restructuring would not result in job losses or financial prejudice.

Two merger options were presented:

Option 1: Partial merger

The two Regional Offices in a Province would remain separate and operational but would share a single Regional Manager. Each Office would retain its existing staff establishment, functions, and physical presence, with limited structural changes below Regional Manager level.

Option 2: Full merger

The two Regional Offices would be fully integrated into one consolidated structure under a single Regional Manager. All functions, including Human Resources, Finance, Supply Chain Management, and operational functions, would be merged into one unit. One Office would become the primary operating base, whilst the second would operate as a satellite office. Structural changes to management positions and rationalisation of posts through natural attrition may occur.

According to the Department, the proposed merger is intended to improve accountability through Provincial Head Offices, enhance organisational efficiency, and strengthen service delivery. Employees noted the presentation and requested time to consult before submitting comments. A period of 14 days was granted for the submission of inputs and proposals. The PSA encourages members to participate actively in the consultation process and adhere to the prescribed timelines. Whilst submissions may be made individually or through organised labour, collective participation is encouraged.

Members requiring further information or wishing to raise concerns should contact their PSA shop steward or the PSA Provincial Office in Mthatha.

For member enquiries and new membership applications, contact PSA Organising/Marketing Officer, Zingisile Mgxaji - zingisile.mgxaji@psa.co.za / *WhatsApp* 082 880 8959.

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