



FOR PSA MEMBERS: **DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE (DPWI)**

28-05-2026

What is happening at DPWI?

Members input required: DPWI Remote Working Framework at DPWI

Members will recall that the PSA had tabled the matter for discussion following recent excessive fuel (diesel and petrol) price increases. At that meeting, the employer responded that it would take the matter to its principals for further engagements with feedback to be provided as soon as there are developments. A special Departmental Chamber meeting was held recently, where it was reported that the Department had commenced the development of a Remote Working Framework, which aims to address both rising fuel costs and office-accommodation challenges.

This Framework is developed in accordance with applicable legislation, including the *Constitution*, *Public Service Act*, Public Service Regulations, DPSA directives, *POPIA*, and Minimum Information Security Standards (MISS). The framework seeks to provide for the implementation of remote-work arrangements, whilst ensuring that service delivery is not compromised. The employer further reported that the draft framework was presented to the departmental Executive Committee (EXCO), which gave support for the document. It reported that the next step was to route the submission for the attention of the Departmental Director-General (DG) for approvals.

The PSA demanded that a draft framework be shared with organised labour for inputs and comments. The Union further questioned the employer on the timeframe to conclude its internal process. The employer responded that it was not in a position to provide a timeframe, noting that the DG might be required to consult executives on the matter. The draft framework (*attached*) has since been shared with organised labour. **Members are strongly encouraged to peruse the document and submit inputs/comments** to Natasha.Visagie@dpw.gov.za not later than **1 June 2026**.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER