



FOR PSA MEMBERS: **DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE (DPWI)**

25-02-2026

Feedback: CGO Head Office refurbishment

Members will recall that there have been numerous engagements between the PSA and the employer regarding occupational health and safety OHS compliance of the building. The employer convened a multilateral meeting with organised labour to provide a progress report on developments with the building. The employer informed labour that the Department has handed over the project to the service provider who will be doing construction of the building. It further reported that all employees would be able to access the building from Church Street, as Bosman and Madiba Streets will be totally closed. The PSA expressed concern as the Department intends to activate a refurbishment of the roof structure for the CGO building whilst employees continue to work in the building. The PSA's concern relates to a risk of structural collapse and dropping tools pose a direct threat to anyone entering or exiting the building. The use of industrial adhesives and sealants could lead to dizziness, nausea, and respiratory distress. Constant drilling and hammering will create excessive noise levels and serious disturbance to employees, etc.

The PSA welcomes the maintenance of the building structure. The health of members is, however, not negotiable. The PSA demanded that whilst the building is under refurbishment, all employees should be allowed to work from home or be placed at other departmental buildings until the project is fully completed. The response from the employer was that the Department has received a construction permit from the Department of Employment and Labour, which allows the Department to continue with the construction project whilst employees are on site. The PSA demanded that the employer must share such a construction permit and implementation plan. The employer committed to sharing both documents with labour on and about 27 February 2026. The PSA is committed to ensuring that the health and safety of employees are prioritised in the workplace.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER