



FOR PSA MEMBERS: **DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION (DPSA)**

20-03-2026

Feedback: DPSA Departmental Bargaining Chamber meeting - 16 March 2026

Review of Structure

The employer reported that following the consultation process on the structure, it was submitted to the Director-General for consideration. Labour will be provided with a copy of the “as is” structure and the “revised” structure that was submitted to the Director-General.

Filling of vacancies

The employer gave a summary of progress made with the filling of vacancies in the Department. It was raised that owing to fiscal constraints, only critical posts are being filled, and labour will be provided with a list of the 92 funded and unfunded vacant positions, and which are deemed critical. The employer will also provide labour with the criteria used to identify these critical posts.

Implementation: Resolution 3/1999

Parties previously agreed to convene a bilateral to go through the list of qualifying employees but could not meet before the scheduled Chamber meeting. The employer provided a progress report at the meeting, and it was agreed that the employer will schedule the bilateral as soon as possible.

Improved qualifications

The employer reported that nine applications were received for recognition of improved qualifications. From the applications received, the employer holds the view that there may not be a common understanding in terms of the agreement. It was agreed that the bilateral would also address the applications received and finalise the list.

Members will be kept informed.

Reuben Maleka
GENERAL MANAGER