



FOR PSA MEMBERS: **DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION (DPSA)**

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09-04-2026

## Feedback: DPSA special DBC meeting - 7 April 2026

### Update report: Building and security

As members will recall, the PSA approached the Department of Employment and Labour (DEL) in September 2025 on the concerns from members regarding the safety and occupational health of the current building. An inspection was conducted by the DEL and contravention, and compliance notices were issued. The Department has commenced with repairs of the building and tabled a progress report:

#### **Shifting of glass on first and second floor – South**

The grazing was detaching from the slab, and a structural engineer needed to conduct an assessment. This assessment was completed by 25 March 2026, and the structure was found to be intact.

#### **Quality assessment**

An assessment was completed on 27 March 2026. Samples were sent to the laboratory for analysis. It will take 14 days for the process to be completed and a report to be submitted to the DPSA on the findings. Once the report has been received, recommendations will be made, if required. The employer will also consider additional plants to improve air quality in the interim.

#### **Lighting (Illumination)**

An assessment was conducted on 27 March 2026 to ensure that lighting is at the correct level. The report on the outcome is expected before the end of April 2026.

#### **Carpet cleaning**

It was reported that carpets are in the process of being cleaned with a few floors still outstanding. It is intended to complete the cleaning process by 11 May 2026.

#### **Toilet doors broken locks**

This matter is still outstanding. The employer reported that the doors were made overseas and there is a delay with the order. Arrival is expected next week. If the locks are not received by then, the employer will ensure that alternative arrangements are explored.

Once all the corrections are made, the Department of Employment and Labour will be requested to conduct another inspection to revoke the contravention notices that were issued.

### **Review of Departmental policies**

The following policies are currently in the process of being reviewed at the Policy Task Team:  
HRD Policy; Remote Work Policy; Internship Policy; Recruitment and Selection Policy; Induction Policy;  
PMDS Policy; Incentive Policy Framework for DPSA; Resettlement Policy; Overtime Policy; Disability  
Management Policy; House Rules Policy; DPSA Asset and Recovery Policy.

Members are requested to provide the PSA with input on these policies through the PSA's Branch  
Chairperson, Raymond Raath by **16 April 2026**.

Members will be kept informed.

### **Not a PSA member yet?**

Join today by visiting the PSA's website or your nearest PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER