



FOR PSA MEMBERS: **DEPARTMENT OF PLANNING, MONITORING, AND EVALUATION
(DPME)**

17-09-2026

Feedback: DPME Departmental Bargaining Chamber meeting - 16 September 2026

Organisational structure and staffing

The PSA previously updated members on progress made with the restructuring of the DPME. Members were also invited to submit their views on the structure to the PSA for discussion at the Chamber meeting.

Unfortunately, during the meeting, the employer informed labour that it regarded discussions of the day as the last engagement in the consultation process. This is despite delays caused by the employer, the lack of consultation, and the employer not providing required and relevant information. It was noted with concern at the meeting that the employer could still not give any indication of how many members would be affected and the extent to which they will be affected (redesigned job functions, *etc.*). Parties therefore reached a deadlock during engagements and will explore dispute-breaking mechanisms to ensure that the employer is compelled to engage in proper and meaningful consultation.

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Reuben Maleka
GENERAL SECRETARY