



FOR PSA MEMBERS: **DEPARTMENT OF PLANNING, MONITORING, AND EVALUATION (DPME)**

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11-06-2026

## Feedback: DPME facilitation and Departmental Chamber meeting

### Unilateral restructuring

Members were previously informed that the employer commenced with unilateral restructuring arising from the NMOG process. Labour subsequently subjected the lack of consultation by the employer to facilitation, noting that the proposed structure was already submitted to the DPSA for approval. The outcome of the facilitation was that the consultation process must continue, and the required documentation shared with labour. Having considered the proposed structure in the absence of any consultative process, it was noted that some employees will be affected, which would necessitate consultation. The PSA has reserved the Union's rights and will inform members of the way forward.

### DPME Policies

It was noted that the Departmental Task Team still has not met to engage in consultation on the ICT Policy, Security Policy, Finance Policy, Budget Management Policy, and Asset Management Policy. Members are invited to submit any additional input they may still have on these Policies to the Branch Chairperson. The Task Team will continue with the consultation and also consider the input made by the PSA on the development of a Guideline for Service Delivery during Water Interruptions.

### Invitation to submit agenda items

Members are invited to submit any items of mutual interest to be discussed at the Chamber to the Branch Chairperson or to [astrid.al-anani@psa.co.za](mailto:astrid.al-anani@psa.co.za). Members will be informed of developments.

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GENERAL MANAGER