



InformUS



FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT
(DOJCD)**

23-02-2026

Feedback: DOJCD Special Departmental Bargaining Chamber

Dress code: Court Interpreters

Members may be aware that the Department unilaterally introduced the wearing of gowns and a dress code of black and white for Interpreters. The PSA bemoaned that the introduction of the dress code (black and white) is placing a financial burden on Interpreters. The PSA demanded that the employer must pay Interpreters a uniform allowance in line with government sectors where employees receive a uniform allowance, *i.e.*, nurses or police.

The employer acknowledged that the introduction of the dress code for Interpreters was done without consultation with organised labour. Furthermore, the employer noted the submissions by organised labour and requested time to escalate this matter to the Director-General for consideration. Parties agreed that the employer will provide feedback in the DBC meeting scheduled for 12 March 2026.

The PSA is committed to ensuring that the interests and welfare of employees are prioritised in every DBC engagement. Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER