



FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT (DOJCD)**

14-07-2026

Feedback: Meeting with Deputy Director-General - 13 July 2026

The PSA convened a meeting with the Deputy Director-General (DDG) Corporate Services after escalating several agenda items that had stalled in the Departmental Bargaining Chamber (DBC). The DDG acknowledged the PSA's frustration in escalating these matters and committed to ensuring that in future, the employer will have clear mandates on agenda items tabled at the DBC by establishing a functioning mandating committee.

Safety at courts

The PSA expressed concern regarding the employer's slow progress in addressing previously raised issues related to improving safety in courts. The DDG acknowledged the seriousness of the matter and noted that, whilst the Department is facing severe financial constraints, the issue is being attended to. A comprehensive update will be provided at the DBC meeting scheduled for 6 August 2026.

Circular 12 of 2026

The PSA canvassed the withdrawal of *Circular 12 of 2026*, noting that the unilateral removal of dispute-management functions from labour-relations personnel was effected without sufficient consultation. The DDG acknowledged that consultation could have been handled better but clarified that the dispute-management function has not been removed. She indicated only the authority to decide whether a dispute should be settled has been adjusted. She further indicated that engagements with affected employees are ongoing, with the expectation that a resolution will be reached.

DoJCD e-mails

The PSA raised concern that many DoJCD employees have been unable to work effectively since the IT system was hacked in 2021, with staff in some instances required to use their private email accounts. The PSA further highlighted that the non-functional departmental email system has hindered the Union's ability to communicate with members. The DDG responded that the matter does not fall within her area of responsibility but assured the PSA that formal feedback will be provided at the DBC meeting scheduled for 6 August 2026.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER