



FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT
(DoJCD)**

12-06-2026

Feedback: DoJCD facilitation meeting - 10 June 2026 (DBC)

DoJ microstructure

Members were previously informed that the PSA raised concerns regarding the microstructure approved in 2023, citing the lack of meaningful consultation and calling for the structure to be rescinded. The employer indicated that the structure had not been fully implemented and indicated that it had intention to review it by 30 September 2026, further indicating a willingness to consult with organised labour. While the PSA welcomed this commitment, it raised serious concern about the extremely tight deadline, which may undermine meaningful consultation. Parties agreed to continue engagements on this matter within the Departmental Bargaining Chamber.

Maintenance officers

The PSA indicated that Maintenance Officers, despite holding the same qualifications as prosecutors and serving within the same Department, remain at lower salary levels and lack career pathing opportunities. The PSA demanded that their salary levels be graded on par with prosecutors. The employer responded that this matter will be addressed during the forthcoming review of the structure.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER