



FOR PSA MEMBERS: **DEPARTMENT OF DEFENCE**

28-08-2026

Feedback: Special Departmental Bargaining Chamber (DBC) meeting - 26 August 2026

PSA members brought to the attention of the PSA Chief Negotiator a circular was circulating in the Department where the correspondence indicated that the South African Army wrote to the Chief Human Resources (HR), stating that it would like to utilise the approved posts budget for non-uniform staff to appoint Army Reservists.

The PSA requested a special DBC to seeks further information from the employer, given that the issue was never tabled at the Chamber for engagement by parties. A special DBC was held on 26 August 2026. The employer confirmed that such a request was sent to Chief HR but stated that the employer representatives in the Chamber were not copied on the distribution list of recipients and that it was unfortunate that members became aware of the correspondence, which was not sent to them by the employer.

The employer reassured labour that as soon as there is a formal submission to the employer, such information will be officially tabled by the employer through the DBC Secretariat and that, for now, that correspondence and its contents must be ignored by members.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL SECRETARY