



FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE (DOA) AND DEPARTMENT OF LAND REFORM AND RURAL DEVELOPMENT (DLRRD)**

03-06-2026

Feedback: Joint Chamber meeting

CED placement and NMOG grievances

A Joint Chamber Meeting was initially convened on 12 May 2026 to address the placement of Cooperative and Enterprise Development (CED) officials and other residual issues arising from the National Macro-organisation of Government (NMOG) process. During that meeting, the Department of Agriculture (DOA) indicated that it was willing to release affected CED officials together with their Compensation of Employees (COE), whilst retaining the function and the associated budget. The Department of Land Reform and Rural Development (DLRRD) indicated that it would be willing to receive the officials only if the transfer included the COE, the function, and the budget. Parties agreed that further engagements between the Departments were required to explore possible solutions, and a follow-up meeting was scheduled. A meeting scheduled for 20 May 2026 could not proceed owing to the absence of DOA representatives and was subsequently reconvened on 26 May 2026. During the meeting on 26 May 2026, the DOA reiterated that it remained amenable to releasing affected CED officials together with their COE. However, the Department indicated that before a final decision could be taken, it wished to engage further with the Department of Public Service and Administration (DPSA) and National Treasury.

The DOA submitted that it intended engaging DPSA regarding the functional analysis of the CED function and to explore alternative options that may assist in resolving the placement matter. The Department further indicated that it wished to engage National Treasury to obtain clarity on the process that would need to be followed should the function and related resources be transferred, as well as the implications of such a transfer. The Department requested a period of three months to complete these engagements and provide feedback to parties. The DLRRD maintained its position that it was amenable to receive CED official with the COE, function, and associated budget.

Organised labour expressed concern regarding the Department's request and questioned the necessity for further engagements on matters that had already formed part of discussions during the NMOG process. Labour pointed out that the functional analysis had previously been presented by the DPSA and that DPSA representatives had participated in earlier joint Chamber engagements without the DOA raising concerns or indicating a need for further functional analysis. Organised labour further submitted that the requested three-month period was excessive and did not adequately reflect the urgency required to resolve a matter that has remained outstanding for an extended period. Labour emphasised that the

continued delays were negatively affecting affected employees, many of whom remained frustrated by the uncertainty surrounding their placement and the lack of meaningful work.

Labour requested that the DOA must provide a detailed written proposal, outlining the specific issues it intended consulting the DPSA and National Treasury on, the reasons for such consultations, the envisaged timelines, and how the proposed engagements were expected to contribute towards resolving the CED placement matter. The Department committed to providing the requested proposal in a follow-up meeting scheduled for 4 June 2026. Members will be update on developments.

The employer made a presentation in respect of NMOG grievances. Organised labour noted the presentation and indicated that they would reflect once they had consulted their members. PSA members are therefore requested to peruse the presentation (*attached*) and submit inputs and views by **5 June 2026** to PSA Chairpersons toka.nkofu@dallrd.gov.za, khatutshelo.muhanelwa@dlrrd.gov.za or the PSA Chief Negotiator - tebogo.sono@psa.co.za.

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