



FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE (DOA)**

18-02-2026

Feedback: DOA Special Chamber Meeting

Relocation plan or updates

The employer reported that the relocation process is currently underway, with officials moving to their allocated buildings. It was further indicated that the next phase of relocation is scheduled to take place between 2 and 5 March 2025. The employer also advised that there are delays in relation to the Suncardia building. Organised labour noted the report with concern and indicated that at the previous DBC meeting, it was agreed that labour would form part of the Relocation Committee. Organised labour further expressed serious concerns regarding officials who were relocated without prior consultation. In response, the employer requested time to investigate the concerns raised by organised labour. The employer confirmed that organised labour will form part of the Relocation Committee and indicated that the matter will be rectified.

Tax implications due to the split of the Department of Agriculture, Land Reform and Rural Development, to the Department of Agriculture, Cooperative Enterprise Development (CED) placement and other issues from the National Macro-Organisation of Government process

The employer reported that matters relating to the tax implications were discussed at the Council level through the established Joint Task Team. The employer further indicated that the Director-Generals of both departments would be requested to address the Joint Task Team on this matter to provide clarity and guidance. The Chamber Chairperson committed to verifying the resolution taken during the Joint Task Team meeting with the Council General Secretary and to revert to the Chamber accordingly.

Fit for purpose

The employer presented a fit-for-purpose organisational structure (microstructure), aimed at improving governance and enhancing service delivery. The employer indicated that the structure seeks to clarify reporting lines, ensure functional alignment, and position the Department to effectively deliver on its mandate relating to agricultural development, food security, regulatory oversight, and rural economic growth. It was noted in the presentation that the Chief Directorate: Cooperative Enterprise Development is positioned within the Department of Agriculture, underscoring the department's position to place CED in DOA, notwithstanding the expressed preference of CED officials to remain with the Department of Land Reform and Rural Development. Organised labour noted the presentation and requested that a detailed structure clearly reflecting the number of positions allocated within each Chief Directorate be formally

shared. The employer committed to circulating the structure reflecting the number of positions allocated. Organised labour further indicated that they would consult their members for inputs and obtain a mandate once the requested information has been shared. Organised labour requested 10 working days to obtain inputs and a mandate from their members and principals before endorsing the organisational microstructure. As part of the consultation process, members are encouraged to peruse the *attached* presentations and organisational microstructure, and send their inputs by no later than **25 February 2026** to the PSA Chairperson at toka.nkofu@dallrd.gov.za or PSA Chief Negotiators at tebogo.sono@psa.co.za.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER