FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE (DOA)**

17-08-2026

Feedback: Special Chamber Meeting - Department of Agriculture – 12 August 2026

Policies

Members were previously informed that, following the demerger of the former Department of Agriculture, Land Reform, and Rural Development (DALRRD) into the Department of Agriculture (DOA) and the Department of Land Reform and Rural Development (DLRRD), the DOA requested to continue applying the former DALRRD policies for a transitional period of six months, ending on 30 September 2026. Subsequently, a special Departmental Bargaining Chamber meeting was convened on 12 August 2026, during which the employer tabled the following 28 policies:

- Employee Performance Management and Development System (EPMDS) Policy
- Code of Conduct
- Sport and Recreation Policy
- Foreign Placement Policy
- Termination Policy
- Employment Equity and Transformation Policy
- Grievance Policy
- Health and Productivity Management Policy
- HIV/AIDS, TB, and STI Management Policy
- Operations Design Policy
- Overtime Policy
- PERSAL Policy
- Probation Policy
- Sessional Assistance Policy
- Wellness Management Policy
- Workplace Integrated Learning Policy
- International Training Policy
- Bursary Policy
- Camping and Facilities Policy
- Career and Succession Planning Policy

- Working Hours Policy
- Disability Policy
- Funeral Policy
- Dress Code Policy
- Recruitment and Selection Policy
- Sexual Harassment Policy
- Shift Policy
- Transfer Policy

Organised labour noted the tabling of the 28 policies. All the policies were referred to the Policy Task Team for detailed consultation and consideration. As part of consultation process, members are encouraged to peruse the policies (available from PSA Provincial Offices) and send their inputs by no later than **20 September 2026** to toka.nkofu@dallrd.gov.za, BenJK@nda.gov.za or PSA Chief Negotiator at tebogo.sono@psa.co.za

Employees who want to join the PSA can visit the PSA's website, send an email to *ask@psa.co.za*, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER