

Feedback: DMV Departmental Bargaining Chamber - 8 April 2026

OHS compliance

The employer previously committed that by 3 November 2025 it would convene a workshop to deal with the matter of OHS compliance. Owing to other competing activities, the workshop could not happen. It further indicated that it has been dealing with case-by-case, engaging the DPWI and the landlord to correct the issues, and stressed that its primary goal is to relocate from the Head Office building and that progress has stalled. The PSA suggested that the employer should approach the Department of Employment and Labour (DEL) to conduct a comprehensive inspection that may pave the way forward, which might assist with pushing other stakeholders to find appropriate accommodation for employees. The PSA furthermore proposed that the employer should implement a hybrid working model whilst the employer is sorting out its house and that the OHS committee must be inclusive of all parties and be respected by the accounting officer as it is not active. The employer indicated that it would revive the OHS committee to be inclusive of all parties and will approach the DEL for an inspection and supports the hybrid model, as it is in the process of presenting the draft policy to the executive authority. It was agreed that the OHS committee will convene on 14 April 2026. The employer will also draft a letter for the DG signature to approach the DEL on the same date.

Feedback from policy task team

The employer reported that the policy task team did not sit in November 2025 as agreed and proposed that the meeting be convened on 23 and 24 April 2026 to deal with all outstanding 26 policies. All parties agreed.

Progress on implementation of GPSSBC Resolution 5/2014 (agreement on recognition of improved qualifications in the public service)

The employer reported that implementation is ongoing. Employees are recognised for their improved qualifications as and when they submit and qualify. The PSA noted the report. It was agreed that the matter be removed from the agenda.

Filling of vacant posts

The employer reported that the DPSA indicated that the DMV will not be able to fill posts as its structure was not reviewed. In October 2025, a ministerial task team was formed by the DPSA. Further, there is a proposal that the DMV be transferred back to the DOD or be reduced to an agency. At this point, the Department is awaiting developments in this matter on the future of the DMV. The DPSA, however, indicated that there will be interviews for the post of DG in April 2026. Parties agreed that the employer will submit a written report on this matter on 18 April 2026 as the employer's verbal report was not convincing since there are known processes that are followed when a department is merged with another or an agency is created.

Inconsistent and biased bursary allocation vs value for money

Members may still be aware that this matter was affecting employees in the Department as bursaries were allegedly awarded to employees not approved by the accounting officer. Parties agreed that going forward they will be exercising their right and the matter was removed from the agenda.

Contract workers

The PSA enquired from the employer on the status of contract workers who have been working without renewed contracts, which ended on 31 March 2026, which is frustrating employees. The employer reported that it will be communicating on the status of contract workers with the PSA on or before 9 April 2026.

Employees who want to join the PSA can visit the PSA website or PSA Provincial Offices.

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GENERAL MANAGER