



FOR PSA MEMBERS: **DEPARTMENT OF MINERAL AND PETROLEUM RESOURCES (DMPR)**

26-10-2026

Feedback: DMPR Departmental Bargaining Chamber meeting (DBC)

The employer presented feedback on the Departmental Restructuring Task Team (DRTT) and reported that the service provider's contract expired in August 2026. The employer indicated that the contract would not be extended, as the service provider had not fully delivered the work for which it was appointed. The Department's Organisational Design Unit would complete the outstanding work.

Organised labour noted the report and requested an amended project plan. The employer committed to sharing the plan through the Chamber Secretariat on or before 23 October 2026. Parties further agreed that documents presented to the DRTT would be shared with the Chamber for record purposes. A DRTT meeting would be convened, preferably before engagements with the Steering Committee, to brief organised labour on work measurements.

Policies

The following Policies were tabled for endorsement at the DBC, and the PSA noted the endorsement:

- Recruitment and Selection Policy;
- Resettlement Expenditure Policy;
- Acting Allowance Policy;
- Overtime Policy;
- Working Hours Policy;
- Transport Policy;
- Subsistence and Travel Policy; and
- Forms Policy.

The Condolence Policy, Leave Management Policy, and Work-from-Home Policy remain under discussion at the Policy Task Team. Consideration of the Performance Management and Development System (PMDS) Policy was deferred to the next Chamber meeting to allow organised labour to communicate its position.

The PSA is committed to advancing and protecting the interests of members and will continue to provide regular updates to members.

Reuben Maleka
GENERAL SECRETARY