



FOR PSA MEMBERS: **DEPARTMENT OF LAND REFORM AND RURAL DEVELOPMENT
(DLRRD)**

21-07-2026

Feedback: DLRRD Chamber Meeting and Annual General meeting

Herewith the determination of vote weights for unions admitted to the GPSSBC Departmental Bargaining Chamber for the Department of Land Reform and Rural Development:

Trade Union	Membership	Vote Weights
PSA	2 427	56,64%
NPSWU	5	
HOSPERSA	47	
SADTU	0	
Total	2 479	
NEHAWU	1 877	42,88%
Total	1 877	
POPCRU	16	0,48%
PAWUSA	5	
Total	21	
GRAND TOTAL	4 377	100.00%

The determination is done in terms of the provisions of clause 16.1 of Resolution 1 of 2012, Governance Rules for Chambers, as at 31 December 2025.

Fit-for-Purpose structure

The employer reported that consultations with the Department's branches and district offices had been completed. Organised labour noted the report and requested that the employer should provide a comprehensive written report on the consultation process and its outcomes. The employer committed to providing a written report in due course.

Issues emanating from NMOG process

The employer reported that it is continuing to address the grievance arising from the NMOG process and that progress has been made in resolving the matter. Organised labour noted the report but emphasised the need for the employer to expedite the process to ensure its timely conclusion.

HR policies

The employer advised that the Career and Succession Planning Policy had been withdrawn. Organised labour noted the employer's submission.

Recruitment and selection guideline circular in absence of approved employment equity plan

The matter was deferred to the next Chamber meeting for further discussion.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER