



FOR PSA MEMBERS: **DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION (DIRCO)**

11-09-2026

Feedback: DIRCO Chamber Annual General Meeting and Departmental Bargaining Chamber Meeting - 7 September 2026

Herewith the determination of vote weights for trade unions admitted to the GPSSBC Departmental Bargaining Chamber for the Department of International Relations and Cooperation:

Trade union	Membership	Vote weight
PSA	610	42.48%
Hospersa	0	
NPSWU	0	
Sadtu	0	
Total	610	
Nehawu	811	56.48%
Total	811	
Popcru	12	1.04%
Pawusa	3	
Total	15	
Grand total	1 436	100%

The determination is done in terms of clause 16.1 of Resolution 3/2025, as amended, Governance Rules for Chambers, as of 31 December 2025.

Organisational structure

The employer reported that the draft organisational structure was submitted to the DIRCO Minister, who indicated an intention to provide inputs. The Department is also undertaking a benchmarking process and has received feedback from the Department of Home Affairs. The draft structure is currently with the Office of the Chief Information Officer, and the employer is awaiting feedback.

Organised labour noted the report and raised concerns regarding the prolonged delays, particularly as the draft structure has been referred to various offices without being finalised. Parties agreed to establish a committee to expedite the process and ensure that the matter is finalised through the Departmental Bargaining Chamber.

Regulations under *Foreign Service Act*

The matter was deferred to the next Chamber meeting to allow the newly appointed Chief Operations Officer sufficient time to familiarise herself with issues relating to the regulations.

Update: Posting

The employer reported that the Department has commenced the process for the December 2026-posting cycle. A total of 124 positions will be filled through the process. Organised labour noted and welcomed the report.

Departmental policies

The employer reported that the Policy Task Team convened meetings on 3 and 4 June 2026 to discuss departmental policies. The discussions remain ongoing. Organised labour confirmed the report, and parties agreed to convene a further Policy Task Team meeting to finalise engagements.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL SECRETARY