



FOR PSA MEMBERS: **DEPARTMENT OF HUMAN SETTLEMENTS (DHS)**

23-02-2026

Feedback: DHS Special Departmental Bargaining Chamber (DBC)

A special DBC meeting was requested by the employer to give the PSA an update on the microstructure and migration framework. Members will recall that discussions regarding the new structure started in October 2025, where the PSA participated in various meetings where discussions about the new structure took place. The PSA interacted with members where inputs were received and discussed with the DHS management.

At the above meeting, the employer reported that it is now ready to implement the new structure as it believed that it had fully consulted labour and some inputs were considered in the process of finalising the structure that was received from the PSA.

The employer further committed that it will be convening a committee that will handle the placement after no input was received. The framework was done in line with the guidelines from the Department of Public Service and Administration and that labour will fully participate in the process. The item will remain on the agenda until the placement process has been concluded.

Members will be kept informed during the placement process. The PSA is committed to protecting the rights and conditions of employment of members at all material points.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER