



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

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26-06-2026

## Feedback: DHA Special Departmental Bargaining Chamber (DBC) meeting - 25 June 2026

### Protection and safety of employees on 30 June 2026

The PSA raised a concern about the safety of employees amidst scheduled national protest matches on 30 June 2026 against undocumented migrants. Given the significance of this event and its potential impact on employees, the PSA demanded that the employer must develop a contingency plan and a communication strategy to ensure safety and security in offices. The wellbeing of employees during and after the envisaged protest marches is of critical importance. It is a matter of concern that the Department is currently in the spotlight as a result of these activities.

The employer noted the concerns raised by the PSA. It indicated that the Department forms part of the Justice, Crime Prevention, and Security (JPS) cluster, which is in a process to develop a security plan and a master plan for safety of citizens of the Country. The department further indicated that it intends to increase the capacity of security services, especially at identified high-risk offices. It will secure the services of private security services to augment capacity at all offices. Security officials will patrol and monitor the situation for 24 hours. Protocol measures for clients to enter offices will also be put in place to prevent attacks on employees. The employer committed to issue an internal circular by 29 June 2029 to outline contingency measures and the communication strategy.

The PSA noted the response by the employer and urged that contact details of designated officials be included in the circular in cases of emergency on the day in question. Members are advised to contact PSA Provincial Offices should the need arise for urgent assistance and advice in this regard.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER