FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

25-11-2026

Feedback: DHA Departmental Bargaining Chamber meeting - 23 November 2026

Relocation of Tshwane Refugee Reception Centre to Beitbridge Port control

It was previously reported to members that the President of the Republic issued a directive that all inland Refugee Reception functions will be relocated to ports of entry. A task team was established to facilitate the relocation process (previous edition of *Informus* can be obtained from PSA's website or PSA Offices). On 15 and 26 October 2026, the task team met with members to outline the relocation process going forward. The resettlement policy was outlined. It was further indicated that employees will first be given an opportunity to **volunteer** to relocate to Beitbridge Border Post. Employees who choose to remain will be placed in available vacant posts in Gauteng. The PSA realised that the envisaged relocation process was rushed, and employees were not given enough time to apply their mind. The Department of Public Service and Administration (DPSA) was not consulted for concurrence on the review of the organisational structure. The PSA demanded that the target date be extended to allow all consultation processes to be exhausted. The PSA further demanded a copy of the organisational structure to allow those who choose to remain to identify suitable posts. Parties agreed to meet on the 30 November 2026 to discuss available posts on the organisational structure and the role of the DPSA. Affected members are requested to send concerns and clarity-seeking questions to the PSA Chief Negotiator at *peter.mngomezulu@psa.co.za* / 082 880 8980.

OHS compliance

The employer reported that an OHS audit was conducted at New Cooperation building (BVR), Pampierstad office, Tongaat office, Durban Refugee Reception office, Umgeni office, and Commercial Road office in KwaZulu-Natal. The audit process focussed on ventilation challenges, expired fire extinguishers, outdated safety files, poor housekeeping and storage practices, and water disruptions. The PSA noted the report and demanded appropriate measures to deal with constant water disruptions in various offices. The PSA further demanded the annual schedule for OHS committee meetings and training sessions of OHS representatives.

Discipline management report

The employer reported that there were 17 grievances lodged in the previous quarter, 6 finalised, and 55 pending. There were 66 misconduct cases recorded, 22 finalised, 43 pending. There were 22 appeals cases lodged, which remained outstanding. There were 10 suspension cases reported, 3 finalised, and 7 pending. There were 53 arbitration cases recorded, 3 finalised, and 50 pending. The PSA noted the report and urged the employer to uplift suspensions because these costed the Department R16 million. The PSA demanded that suspended officials be transferred to alternative directorates whilst investigations are ongoing.

Vacancy report

The employer reported that there were 776 posts approved by National Treasury - 229 were filled and 547 are still pending. The employer further reported that 232 vacant posts derived from phase one of the early retirement dispensation will be fill in 2027. The PSA noted the report and urged employer to fast track the filing of vacant funded posts. The PSA further demanded the job evaluation report of all approved vacant posts in the organisational structure.

Provincial Consultative Forums (PCF)

The employer reported that the following PCF meetings were postponed: Mpumalanga, Northern Cape, Limpopo, KwaZulu-Natal, and Easten Cape. Parties raised concern about the sitting of PCFs and recommended that an urgent meeting be held with affected provincial managers. The PSA maintained that PCF terms of reference must be observed at all times.

Employees who want to join the PSA can visit the PSA's website or contact PSA Offices.

Reuben Maleka
GENERAL SECRETARY