



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

22-10-2026

Feedback: DHA Special Departmental Bargaining Chamber (DBC) - 20 October 2026

Remote-work arrangement

Members will recall that the PSA called on the employer to consider remote-work arrangements to ease the financial burden on employees arising from economic pressures and escalating fuel costs. At the meeting, the employer supported the PSA's proposal and presented a draft remote-work circular. Following deliberations, parties agreed to submit the circular to the Director-General for approval. Once approved, the circular will serve as an interim measure pending the development and approval of a remote work policy. Parties further agreed to begin consultations on the policy immediately, with a policy task-team meeting to be held by the end of November 2026. The PSA welcomed the employer's progressive approach. Members will be informed of developments.

Relocation of Marabastad Refugee Reception office to Beitbridge Border Post

Members were previously informed of the Department's intention to relocate refugee-affairs functions from the Marabastad Refugee Reception Office to Beitbridge Border Post, following a directive from the President of the Republic to improve service delivery. The PSA demanded immediate consultation with employees who would be affected by the relocation. At the meeting, a task team was established, and its terms of reference were discussed. The task team will consult affected employees on 26 October 2026.

Members are encouraged to submit their personal concerns and challenges relating to the proposed relocation to the PSA Chief Negotiator at peter.mngomezulu@psa.co.za to enable the PSA to engage the employer on these matters.

To join the PSA, visit the PSA website or contact PSA Offices.

Reuben Maleka
GENERAL SECRETARY