



FOR PSA MEMBERS: **DEPARTMENT OF EMPLOYMENT AND LABOUR - EASTERN CAPE**

14-10-2026

Unity, continuity and commitment to members' interests

The PSA is steadfast in the Union's commitment to protecting members' rights, advancing their interests, and ensuring that their voices are heard in the workplace. At the Eastern Cape Organised Labour Forum meeting held on 26 and 27 August 2026 at the East London Labour Centre, organised labour reaffirmed the importance of unity, discipline, accountability, and effective representation in addressing workplace challenges.

Key discussions focused on challenges in recruitment and selection processes, occupational health and safety, inadequate consultation by management, and the need for improved training and coordination between organised labour and the employer. The meeting further emphasised the important role of shop stewards in engaging members, providing support, and ensuring that employees' concerns receive the necessary attention. The Forum also highlighted the importance of strengthening labour structures, improving communication, and ensuring that matters affecting employees are addressed through meaningful consultation and collective engagement.

Acknowledging service, strengthening commitment

The PSA informs members of the resignation of Mr Maphethe as shop steward. At the time of his resignation, he was serving as Chairperson of the PSA Department of Employment and Labour (DEL) Provincial Committee, through which he also served in the PSA DEL National Branch. The PSA acknowledges and appreciates his contribution and service in representing members and participating in the various structures of the Union. The PSA wishes him well in his future endeavours. As the PSA navigates this change, members are assured that the PSA remains committed to the Union's mandate of representing members' interests, protecting their rights, and addressing workplace challenges. The PSA's engagement with the employer and participation in relevant labour structures will continue in pursuit of fair labour practices and improved working conditions.

Moving forward together

The PSA encourages members to remain united, continue engaging with the PSA, and have confidence in the Union's ongoing work. Every member is important, and the PSA will continue to provide support and representation in line with the Union's mandate. The resignation of an office bearer does not change the PSA's commitment to the members the Union serves. The PSA remains focused on strengthening the Union's collective voice, addressing workplace concerns, and ensuring that members' interests remain at

the centre of the PSA's work. The PSA will continue the Union's efforts, guided by unity, collective responsibility, and an unwavering commitment to members.

Join the Union that prioritises and protects members' rights whilst promoting their interests by contacting the following PSA Organising/Marketing Officers:

- Phumela.qilingele@psa.co.za - Gqeberha
- Mxolisi.nyandu@psa.co.za - Bisho
- Zizipho.shukuma@psa.co.za - Mthatha
- Zingisile.mgxaji@psa.co.za - Mthatha

Members can reach the Mthatha Office on (047) 501 2500, the Gqeberha Office on (041) 501 6800 and the Bisho Office on (040) 307 0130.

Reuben Maleka
GENERAL SECRETARY