



FOR PSA MEMBERS: **DEPARTMENT OF EMPLOYMENT AND LABOUR (DEL)**

24-04-2026

DEL: Online voting mandate required

Deadlock on work-from-home arrangements

Members will recall that the PSA deadlocked with the employer regarding the termination of work-from-home arrangements. Parties could not find each through the Departmental Bargaining Chamber's facilitation process, which took place on 31 March 2026. The PSA immediately issued an *Informus* requesting mandates from members, in determining the possible declaration of a dispute. Further, some members requested the use of a digital platform for convenience instead of a manual voting system.

The PSA has activated the online voting platform, via the PSA website (www.psa.co.za), as an alternative convenient measure to accommodate members in this process. Members are requested to cast their votes, indicating their intention to strike or not, as per the details below by not later than **30 April 2026** at **15:00**, using the [link provided below](#).

Ballot details

Topic: DEL withdrawal of work-from-home arrangements

Start date: 24 April 2026 at 15:00

Closing date: 30 April 2026 at 15:00

Question: Vote YES to agree to strike. Vote NO to disagree.

Link to ballot: bit.ly/497fITf

Reuben Maleka
GENERAL MANAGER