



FOR PSA MEMBERS: **DEPARTMENT OF EMPLOYMENT AND LABOUR (DEL)**

21-04-2026

DEL: Draft collective agreement – Shift Security System

Members are aware that the employer has tabled the agenda item wherein it seeks to introduce a Shift Security System for Security officials. The move was attributed to operational requirements to ensure continuous security presence to protect human resources and departmental assets. Further, the employer reported that the Department has recently experienced a number of break-ins at various offices, which points at the weakness of the security system in the Department. The employer indicated that there is a need for the Department for measures to safeguard its infrastructure and assets.

Subsequently, the Chamber resolved that a task team must be established to deal with the matter. The task team has developed a draft collective agreement, which is *attached* for members' input. It is on this basis that affected members are requested to peruse the proposed draft collective agreement and provide inputs/comments to aubrey.mabotsa@psa.co.za not later than **30 April 2026**. The PSA will have a meeting with all Security Officers at the Departmental Head Office.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices for assistance.

Reuben Maleka
GENERAL MANAGER