



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

30-07-2026

Update: Facilitation process - Unilateral roll-out of insignias in DCS

Members were previously informed of the background and developments in this matter. A copy of previous *Informus* can be obtained from the PSA website.

In the previous *Informus*, it was reported that the DCS had issued a notice on the roll-out of rank insignias whilst consultations on the matter were still ongoing at the Departmental Bargaining Chamber. It was also reported that the PSA invoked clause 17 of the Governance Rules, which provides for a shortened dispute-resolution process facilitated by the Secretary of the GPSSBC. The facilitation process took place on 29 July 2026. The PSA demanded that the roll-out process be stopped immediately and that the employer must retract the notice issued to implement insignias whilst consultations are still ongoing. The employer undertook to engage its principals on the PSA's demand and to revert on Monday, 3 August 2026, with feedback on the matter.

The PSA views the unilateral roll-out of rank insignias before the conclusion of proper consultation as unacceptable and prejudicial to members' rights and interests. Should the employer refuse to stop the process and withdraw the notice, the PSA will be left with no option but to pursue all available remedies to protect members' rights and interests, with a legal challenge being one of the options under consideration.

Members will be informed of developments following the DCS's feedback.

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GENERAL MANAGER