



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

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30-01-2026

## Feedback: Outcome of arbitration award on recognition of experience - Re-employed former Correctional Officials

This communication serves to update members on the arbitration matter referred by the PSA in 2022 concerning the Department of Correctional Services' failure to recognise prior service and experience when re-employing former Correctional Officials.

The Commissioner has now issued the arbitration award under case number GPBC 1700/2022. Regrettably, the outcome of the award is not in favour of the Union. Members are hereby informed that the PSA is currently studying and analysing the full reasoning contained in the arbitration award. Once this assessment has been finalised, the PSA will determine whether there are reasonable prospects to take the matter on review in terms of the *Labour Relations Act*. The PSA wants to thank all affected members for their patience, continued support, and unwavering solidarity throughout this process.

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