



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

25-02-2026

Review of Arbitration Award (*GPSSBC Award-Case 1700/2022*): Recognition of experience for re-employed former Correctional Officials

This communication serves to update members on developments regarding the dispute lodged by the PSA on behalf of J Absalon and 306 other members under case number *GPBC 1700/2022*. The dispute concerns the recognition of relevant experience in the OSD framework at the DCS. The GPSSBC issued an arbitration award in favour of the DCS, which was received by the PSA on 20 January 2026.

After careful consideration of the award and an assessment of the available information, the PSA is of the view that there may be grounds to challenge the decision. To safeguard the rights and interests of affected members, the PSA will proceed with a notice of motion for a review in the Labour Court, in terms of section 145 of the *Labour Relations Act*.

The PSA is in the process of obtaining and analysing the full record of the arbitration proceedings. These documents are essential for a comprehensive assessment of the matter and will assist in determining the most appropriate way forward. Once the review process has progressed and the matter has been fully assessed by the PSA's legal team, members will be informed of the outcome and any further steps to be taken.

The PSA is committed to protecting the interests of members and ensuring that all available legal avenues are pursued.

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GENERAL MANAGER