



FOR PSA MEMBERS: **DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)**

26-10-2026

Feedback: DCOG Annual General Meeting and Departmental Bargaining Chamber (DBC) Meeting – 22 October 2026

Determination of vote weights: GPSSBC Chambers 2026/27

Parties confirmed the vote weights issued by the GPSSBC. The PSA remains the majority Union in the Department of Cooperative Governance, representing 74.78% of the total vote weight in the Chamber. The determination is based on figures as at 31 December 2025, in accordance with clause 16.1 of Resolution 3/2025: Governance Rules for Chambers.

Recruitment and Retention Policy

The Recruitment and Retention Policy was previously tabled at a DBC meeting and referred to the Policy Task Team (PTT) for further engagement and consultation. The PTT confirmed that the consultation process had been concluded and recommended adoption. The Policy was duly adopted. The employer further confirmed that workshops would be held with employees to explain revised clauses and ensure that employees understand the changes. The PSA encourages members to familiarise themselves with the Policy, participate actively in upcoming workshops, and raise any questions or concerns.

Submission of agenda items for DBC meeting

The PSA calls on members to submit suggestions, workplace concerns, and agenda items for consideration at the upcoming DBC meeting. Members' participation is essential to ensure that PSA representatives are properly mandated and equipped to represent and advance their interests effectively. Members are urged to submit their inputs to patricia.hamese@psa.co.za by no later than **5 November 2026**.

To join the PSA, visit the PSA website or contact the nearest PSA Office for assistance.

Reuben Maleka
GENERAL SECRETARY