



FOR PSA MEMBERS: **DEPARTMENT OF BASIC EDUCATION (DBE)**

29-10-2026

Feedback: DBE Chamber - 23 October 2026

Parking allocation and use

The employer presented a report on parking allocation and use. Organised labour raised concerns about poor hygiene, cleanliness, and maintenance in the parking area. The employer committed to engaging the responsible manager to address organised labour's concerns.

Employees on contract

The employer submitted a report on contract employees, as previously reported in *Informus* (available on PSA website and PSA Offices). Parties agreed to a multilateral meeting to discuss the report, but time constraints prevented this from taking place. A meeting to discuss the report will be scheduled before the next Chamber meeting. Members will be notified accordingly.

DBE restructuring

The DBE is beginning a restructuring process, but the restructuring document is not yet ready for discussion. The employer will update organised labour on developments through the Chamber Secretary.

Policy consultation

As previously reported in the *Informus*, the policies listed below were tabled at the Chamber and await consultation at the PTT. Parties agreed to convene a PTT meeting to consult on these policies:

- Policy on Recognition of Prior Learning
- Access Control Policy
- Policy on Travel and Accommodation
- Events Management Policy

The employer tabled the following policies for consultation:

Storerooms policy

The purpose of this policy is to establish clear guidelines for the safe and secure management of storage in the DBE.

Catering policy

The purpose of this policy is to provide guidance to departmental officials on the procedures for booking a venue, requesting catering or refreshments, and the administrative procedures to follow.

Recruitment and selection policy

The purpose of this policy is to attract and appoint suitably qualified employees and to apply consistency in the recruitment practice throughout the DBE.

Members are asked to submit comments to Tsamai Abel at tsamai.a@dbe.gov.za on or before **5 November 2026**. Members will receive updates on progress.

Advertising vacant posts

Organised labour raised concerns about delays in advertising departmental posts. The employer committed to improving the advertising process.

Appointments in acting capacity

Organised labour raised concerns about acting allowance payments. The employer committed to resolving payment issues.

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Reuben Maleka

GENERAL SECRETARY