



FOR PSA MEMBERS: **DEPARTMENT OF BASIC EDUCATION (DBE)**

---

08-05-2026

## Feedback: DBE Special Chamber Meeting - 5 May 2026

### Allocation and utilisation of parking

The employer reported that only three parking bays were allocated during the period February to March 2026. The employer also indicated that a total of 96 employees remain on the waiting list and that parking allocations are managed in line with the approved parking list. The employer further indicated that the *Timber City* parking area is scheduled for construction in 2027, which will result in the loss of existing parking bays. Engagements are currently underway with the Department of Public Works and Infrastructure (DPWI) to explore alternative solutions. Organised labour noted the report and raised concerns that labour still needs to be involved in discussions regarding the parking matter. Organised labour further requested an update on progress with engagements with the DPWI. The employer indicated that organised labour will be part of the engagements with the DPWI.

### Occupational health and safety (OHS)

The employer reported that the Department of Employment and Labour conducted an inspection at the Department, during which certain findings were identified. The Department has been granted 60 days to address the findings. Organised labour confirmed the inspection and requested the employer to share the findings report through the Chamber Secretariat.

### Contract employees and restructuring in DBE

The employer committed to providing organised labour with a plan addressing the matter relating to contract employees who have been employed in the Department for an extended period. The employer committed to providing feedback through the Chamber Secretariat. Parties agreed to convene a multilateral meeting on or before 2 June to further engage on this matter.

### Remote working

Organised labour reported that it had engaged the Director-General regarding remote working in the Department and is currently awaiting the Director-General's response. The employer noted the report and indicated that the matter would be discussed further once the Director General had issued a response to organised labour. The employer further acknowledged that a policy framework would need to be developed to regulate remote working arrangements in the Department.

## **Advertising of posts and acting appointments**

Organised labour reported that there are inconsistencies regarding the way the employer appoints officials in acting positions. Organised labour further raised concerns relating to the processes followed in such appointments. The employer indicated that it was not aware of any inconsistencies, as acting appointments are made in accordance with the applicable policies and relevant legislation. The employer further requested organised labour to submit specific cases for consideration. Organised labour committed to sharing specific cases with the employer for further investigation and engagement.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER