

Feedback: CSPS Departmental Bargaining Chamber (DBC) - 14 April 2026

Departmental vacancy report

It was previously reported that the employer committed to presenting the fourth quarter vacancy report. Unfortunately, the employer failed to share the report with labour. The PSA complained about the conduct of the employer. The PSA urged the employer to finalise the report and share with labour as matter of urgency. The employer apologised for failure to share the report and undertook to share soonest.

Discipline management report

The employer previously committed to sharing the discipline management report with labour. Parties could not engage on the report as it was not shared with labour prior to the DBC. The PSA noted the report with disappointment and encouraged the employer to share DBC-related documents through the secretary to avoid delays. The employer apologised and undertook to share the report accordingly.

Update: Proposed relocation of DPCI office

The *status quo* remains unchanged regarding the proposed relocation of the DPCI office from the Tramshed to PSIRA in Centurion. The CSPS management indicated its intention to proceed with the move, however, the process has been placed on hold, pending proper consultation with organised labour. The PSA noted the report and demanded the following:

- The relocation be suspended until full consultation with labour takes place at the DBC.
- Management provides detailed motivation for the relocation, including safety assessments and accommodation readiness reports.
- Labour representatives are included in the relocation task team.

The PSA will wait for a scheduled meeting to deliberate the matter further. Members will be updated on developments.

Departmental Draft Policies Security Policy

It was previously reported that the Security Policy was deferred to the Policy Task Team (PTT) for further deliberation and consultation. Parties confirmed that the policy was sufficiently consulted, and the policy was thus adopted accordingly. The PSA will monitor the correct implementation of the policy.

Remote Work Policy

The policy was tabled by the employer at the DBC and deferred to the PTT. The PSA submitted meaningful inputs, which were noted by the employer. The policy was subsequently submitted to the office of the Director-General (DG) for approval. The PSA raised concern that the employer undermined the processes of the PTT by escalating the policy to the DG before consultation processes could be completed. Subsequently, the PSA decided to invoke Clause 17 of GPSSBC Resolution 3/2025 (Governance Rules for Chambers of the GPSSBC) to press the employer to withdraw the approved policy and tabled again at the PTT.

Submission of agenda items

Submitting agenda items is key to ensuring that members' concerns are heard, properly addressed, and followed through in a formal and effective manner. Members are therefore urged to submit agenda items for consideration at the next meeting to tebello.mokiri@csp.gov.za.

To join the PSA, please visit the PSA website or contact PSA Provincial Offices.

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