



FOR PSA MEMBERS: **CENTRE FOR PUBLIC SERVICE INNOVATION (CPSI)**

11-08-2026

Update: CPSI

New PSA Chief Negotiator

The PSA is committed to the promotion and protection of members' interests and rights whilst ensuring continuity in services. As a result of the re-allocation of departments and entities, the PSA has appointed Velucia Maluleke as Chief Negotiator for the CPSI, with effect from 7 August 2026. Her contact details are: velucia.maluleke@psa.co.za / 083 637 8753. The immediate PSA supervisor is Joseph Mashigo. His contact details are: joseph.mashigo@psa.co.za / 082 885 0863. Members are advised to refer collective bargaining matters that need to be consulted or negotiated on for the attention of the PSA's Chief Negotiator.

Determination of vote weights: GPSSBC Chambers 2026/27

Herewith the determination of vote weights for the unions admitted to the GPSSBC Departmental Bargaining Chamber for the CPSI:

Trade union	Membership	Vote weight
PSA	10	30.30%
Nehawu	23	69.70%
Total	23	
Popcru	0	0.00%
GRAND TOTAL	33	100.00%

The determination is done in terms of the provisions of clause 16.1 of Resolution 1/2012, Governance Rules for Chambers, as of 31 December 2025.

Relocation of Office

Members are aware that the CPSI is currently temporarily accommodated at the Department of Public Service and Administration (DPSA). The employer reported that efforts to secure suitable office

accommodation through the Department of Public Works and Infrastructure (DPWI) were unsuccessful because the identified building was unavailable. Owing to the urgency of the matter, the employer is engaging with National Treasury and the DPSA whilst also exploring alternative accommodation options. Several potential office buildings have been identified in the Pretoria area. Engagements with the DPWI are underway to obtain the necessary approvals for suitable office accommodation. The PSA noted the report and urged the employer to fast-track the process and prioritise the provision of suitable office accommodation for employees. The PSA will continue to monitor the process and inform members of developments.

Organisational structure

The employer reported that it is in the process of reviewing the organisational structure. It indicated that a presentation would be made to labour as soon as the draft organisational structure is finalised. The employer further indicated that various job descriptions will be reviewed and evaluated in line with the new job evaluation (JE) system. The training sessions on the new JE system will be conducted by the National School of Government. The dates of the training will be communicated to all employees in due course.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER