



FOR PSA MEMBERS: **COMPANIES AND INTELLECTUAL PROPERTY COMMISSION (CIPC)**

---

12-05-2026

## Feedback: CIPC NBF – 7 May 2026

Members will recall that the PSA submitted cost-of-living adjustment (COLA) demands to the employer through the Secretariat of the National Bargaining Forum (NBF) on 20 March 2026.

Following the submission of the demands, a negotiation meeting was scheduled for 7 May 2026. During the meeting, the PSA was the only party prepared to officially table the Union's demands. Following lengthy deliberations and debates, the PSA indicated that it could no longer continue waiting and that the meeting could not be further delayed owing to one party not being ready to proceed. Consequently, the PSA was afforded an opportunity to officially table the Union's demands before the NBF. The employer acknowledged receipt of the demands together with the accompanying motivation and indicated that it would seek a mandate from its principals before providing a formal response. The meeting was adjourned and is scheduled to be reconvened on 13 and 15 May 2026 to continue with negotiations.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER