



FOR PSA MEMBERS: **COMMUNITY EDUCATION AND TRAINING (CET) – NORTH WEST**

12-02-2026

CET acting allowances

The PSA has noted with serious concern that many employees in Community Education and Training (CET) in North West have been appointed to act as Centre Managers but are not being remunerated for performing these higher responsibilities. This practice is unfair and contrary to applicable prescripts regulating acting appointments and the payment of acting allowances. The PSA has referred several disputes regarding acting allowances to the General Public Service Sectoral Bargaining Council (GPSSBC) to ensure that employees' rights are protected and that fair resolution is achieved.

The employer has indicated its willingness to meet with the PSA to resolve this matter and has requested the PSA to provide a list of all affected officials. In order to facilitate this process and avoid unnecessary disputes, the PSA requires urgent cooperation from affected employees. All employees in North West who are acting as Centre Managers without receiving acting allowances are requested to submit their full names, Persal number, centre/workplace, as well as copies of their acting appointment letters.

The required information must be sent to nceba.baardman@psa.co.za and raeesa.khota@psa.co.za at the latest by **28 February 2026**. Your cooperation will assist the PSA in ensuring that affected employees receive the benefits due to them and that the matter is resolved as speedily as possible.

Reuben Maleka
GENERAL MANAGER