



InformUS



FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

15-05-2026

Feedback: BMA wage negotiations - 2026/27-financial year

As previously reported, parties again reached a deadlock during the last wage negotiations on 14 April 2026, and the matter was referred to a Facilitation Process to break the impasse. During the session, the employer moved to an offer without prejudice of:

- 4.5%-salary increase
- Housing allowance to R2 120
- Danger allowance to R750
- Medical aid – Medical Price Index-related increase

The accommodation is still to be developed. The PSA's demand for the cost-of-living increase is at 6%, housing at R2 500 and danger allowance at R900 still remains, although it is prepared to consider and explore other options to find a solution. During the session, these without-prejudice options were tabled to the employer for consideration. Parties agreed that the employer will consider some of the options, but will also provide labour with financial statements, budget, and related documents for parties to engage in and find other alternative solutions based on the availability of funds at the next facilitation meeting. The date for the session to continue will be determined as soon as possible. Members will be updated.

Reuben Maleka
GENERAL MANAGER