



FOR PSA MEMBERS: **WESTERN CAPE BLOOD SERVICE (WCBS)**

23-05-2025

## WCBS salary negotiations 2025/26: **Call for mandate**

The employer provided the final draft salary agreement for 2025/26 (*attached*). The PSA held a members' meeting on 24 May 2025 to discuss the way forward regarding the draft salary agreement for 2025/26. In the meeting both the advantages and disadvantages of the employer's 4.25% baseline increase, and a 1.25% performance-based increase were addressed.

It was agreed in the meeting that members' concerns pertaining to the current unfair practice relating to the performance management system are to be addressed as a separate matter outside of the salary negotiations.

Members will now be provided with a form *via* the PSA WCBS Secretary [nazmie@wcbs.org.za](mailto:nazmie@wcbs.org.za), on which they can cast their vote on whether they accept or reject the 5.5% offer.

Members will have until **30 May 2025** to cast their vote.

Reuben Maleka  
GENERAL MANAGER