



FOR PSA MEMBERS: **WESTERN CAPE BLOOD SERVICES (WCBS)**

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12-06-2025

## Update: WCBS salary negotiations 2025/26

The PSA is pleased to inform members that salary negotiations for 2025/26 have been concluded. Members will recall that a mandate was sought in response to the employer's offer of a 4.25% baseline increase and a 1.25% performance-based increase. The mandate resulted in a 53% vote in favour of the offer. With the PSA being an organisation that operates on the mandate of its constituents, the agreement has now been signed of (*attached*). The PSA thanks members for entrusting the Union with the weighted decision of securing their employment well-being.

The salary increase is set to be implemented along with the June-2025 salary run. Non-members are invited to join the PSA. Why pay an 'agency fee' each month with absolutely no individual benefit in your corner? Submit your membership application form to the PSA's office along with any rights or interest matters via the PSA WCBS Secretary, [nazmie@wcbs.org.za](mailto:nazmie@wcbs.org.za) and Chairperson, [reginaldm@wcbs.org.za](mailto:reginaldm@wcbs.org.za).

Rest assured, the Performance Management Tool is next in line to be pursued at the negotiation table. Your PSA chief negotiator is [angelo.fisher@psa.co.za](mailto:angelo.fisher@psa.co.za).

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GENERAL MANAGER