



FOR PSA MEMBERS: **WESTERN CAPE GOVERNMENT (WCG) – TRAFFIC**

27-05-2025

Feedback: Traffic Multi-lateral Forum

A Traffic Multi-lateral Forum meeting was held on 22 May 2025, and the following items were discussed.

Issuing of uniforms

Traffic management reported that progress has been made with the procurement of uniforms, specifically shoes for Traffic Officers. Some challenges were experienced with suppliers, but these are being addressed.

Western Cape Government harassment policy

The employer reported that there are training programs available in WCG, some for soft skills training/awareness training and a more in-depth course. The Head of Department appoints a Contact Advisor in terms of the policy, which is where allegations of harassment can be reported.

Cell phone allowance

Labour raised the argument that Senior Provincial Inspectors who are on the road most of the time do not receive allowances and it presents a challenge to operations. The employer agreed to investigate the possibility of providing an allowance and undertook to provide feedback by 30 May 2025.

Irregular management of performance assessments

The issue of officials' performance assessments ratings for the 2023/24-performance cycle, which had been subjected to an irregular process, viz their ratings being brought down after agreeing on a rating with their supervisors, was deliberated. The employer confirmed that the assessments were relooked, and 212 officials were affected. After the assessments were sent back to a moderation committee, it was found that 161 officials should have received positive assessments. These are in the process of being corrected. Members who fall in this category may contact aileen.mosetic@psa.co.za for assistance.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact the PSA Provincial Office.

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GENERAL MANAGER