



FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT
(DOJCD) – MASTERS OFFICE: CAPE TOWN**

24-07-2025

Feedback: Masters Office of the High Court – Cape Town

Following the grievance submitted by employees and the subsequent demonstration held outside the Masters Office in Cape Town on 10 July 2025, a meeting was convened by the Chief Master with employees and labour representatives to address the concerns raised.

As a result of this engagement, *Circular 34 of 2025* was issued by the acting Deputy Director-General: Corporate Services on 16 July 2025, outlining the following key directives:

- Guidelines for filling vacant posts
- Core/Operational posts

Vacant posts in the following areas must be advertised immediately:

- State Attorneys
- Offices of the Masters of the High Court
- Magistrates Courts
- Family Advocates

Administrative and corporate support posts

These may only be advertised upon formal approval by the relevant branch head at both national and provincial level.

The Chief Master confirmed and committed that all vacant post at the offices listed above are funded and there is no reason why such should not be filled immediately. The PSA noted the contents of *Circular 34 of 2025* and will continue to closely monitor its immediate implementation. The PSA, however, remains concerned that should the situation not be addressed immediately, it will lead to the implosion of services at the Masters Office in Cape Town.

Reuben Maleka
GENERAL MANAGER