

FOR PSA MEMBERS: **WESTERN CAPE DEPARTMENTS OF HEALTH AND WELLNESS (DOHW) AND SOCIAL DEVELOPMENT**

23-05-2025

Feedback: Chamber Task Team meeting

The Chamber Task Team held its quarterly meeting on 20 May 2025 and addressing the following matters emanating from the PHSDSBC WC Chamber:

PHSDSBC Resolution 3/2019: Payment of Annual Statutory Registration

The employer indicated that all registration payments are on par. The employer is in good standing with the SA Nursing Council (SANC), SA Pharmacy Council (SACP), Health Professionals Council of SA (HPCSA), and the SA Council for Social Service Professions (SACSSP) for 2025.

PHSDSBC Resolution 1/2023: Nursing uniforms

The provision of nursing uniforms was decentralised by the national Department of Health. The Western Cape Department of Health and Wellness (DOHW) has, however, informed labour that it is not ready to provide uniforms for 2025 owing to ongoing supply-chain concerns. Nurses will be receiving the uniform allowance instead. This means that the Resolution will again have to be extended. A national meeting is scheduled to take place in two weeks' time to address the way forward. As per the request of the PSA, parties have agreed to hold a special meeting to follow up on the national discussion. Members are called upon to be patient during this process as the PSA aims to ensure quality uniforms for nurses who serve the province selflessly and deserve to be treated with the utmost dignity and pride.

PHSDSBC Resolutions 2/2023 and 1/2024: Token of Appreciation

The Resolution speaks to the granting of five days special leave to all employees who provided services during the COVID-19 pandemic. The 2023 agreement was extended to 31 March 2025 and is now deemed as terminated. Employees no longer have access to these special leave days.

PHSDSBC Resolution 3/2011 and 2/2021: (DOHW) Release of FTSS/FTOB

The employer and labour have been engaging to address the management of leave and the payment of allowances as stipulated in the agreements. This implementation of these agreements is being closely monitored by labour.

EMS: New IMLC establishment

The employer raised concerns in response to labour's resistance to sign off the proposed 'terms of reference' for the proposed Metro and Rural IMLCs. Labour's key concern is that there should be no isolation of operations in EMS when it comes to transversal issues. The employer clarified that the transversal/provincial concerns - previously addressed in PIMLC - will be addressed in the Emergency and Clinical Services Support (ECSS) directorate of which EMS now forms a part in terms of the approved micro-design structure. The employer will consult its principals to clarify labour's ongoing concerns and revert to labour before parties engage further on this matter. The matter remains pending.

Next meeting: **22 July 2025**.

Join the PSA today as the Union continues to protect and promote members' rights and interests. Please contact the PSA Labour Relations Officer at angelo.fisher@psa.co.za or the Chairperson jacques.botha@psa.co.za for further information.

Reuben Maleka
GENERAL MANAGER