



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS - WESTERN CAPE**

30-07-2025

PSA intervenes as Department of Home Affairs Nyanga Office deemed unsafe

The PSA can no longer stand by and witness the continued degradation of the Department of Home Affairs Nyanga Office. Despite clear dangers, the employer has failed to issue any formal communication or guidance to employees. The PSA urgently calls on the Department of Home Affairs to act swiftly and responsibly to safeguard the well-being of all affected.

Following its inspection, the Department of Employment and Labour issued an immediate closure of the Nyanga Office. A Contravention Notice and a Prohibition Notice were, stating that the Office may not reopen until the following urgent safety measures are implemented by the Department of Home Affairs:

- Immediate repair of the roof to eliminate leaks and reduce fire and electrical risks.
- Replacement of sagging ceilings to prevent collapse and structural damage.
- Unblocking of all emergency exits to ensure safe evacuation. Currently, only one door is used for both entry and exit.
- Provision of potable, clean drinking water for employees and the public, as the current water tank is inadequate and has not been serviced by the Department for more than a year.
- Repair and secure all exposed electrical wiring to prevent electrocution.
- Eliminate water leakage into the server room to protect critical equipment.
- Remove and replace damp or musty carpets to prevent respiratory issues.
- Ensure adequate seating for all employees and public-service areas.

A safe and healthy work environment is not a privilege - it is a Constitutional right. The Department must take immediate steps to comply with legal safety standards and restore dignity to the workplace and the Department of Home Affairs. The Department has 60 days from the date of the notice to comply with the Contravention Notice.

The PSA is committed to protecting the rights and safety of public servants and the communities they serve.

Reuben Maleka
GENERAL MANAGER