



FOR PSA MEMBERS: **WESTERN CAPE**

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05-06-2025

## Victory for PSA member in Western Cape

### Department of Justice

A member, employed as an Administrative Clerk by the Department of Justice, rented a state-owned property with proper approval, and moved in with her family in March 2012. In 2014, her manager informed her that her housing allowance would be discontinued and that she would need to repay R21 500, which the Department claimed was wrongly paid from March 2012 to February 2014.

The matter was referred to the General Public Service Sectoral Bargaining Council (GPSSBC), which ruled in the member's favour in September 2014. Despite this, the Department did not comply with the award and indicated its intention to take the arbitration award on review in the Labour Court. After prolonged legal engagement, the PSA enforced the award through the Labour Court, resulting in the Department having to pay the member an amount of R161 287. The member was ecstatic about the outcome.

Reuben Maleka  
GENERAL MANAGER