



FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

09-10-2025

Feedback: STATS SA Departmental Policy Task Team meeting - 8 October 2025

Bursary Policy

This draft policy provides for the allocation of bursaries for higher education to employees in line with the Human Resources Development Plan. The policy aims to increase and improve the capacity of existing employees to enhance their developing careers. The policy will provide guidance in terms of the processes and procedures to acquire financial assistance.

Bereavement Policy

This policy provides for the processes and procedure to be implemented to give support to grieving families in the event of death of an employee. The policy gives guidance on what needs to happen in the event of death in the workplace. The steps to be followed are outlined by Human Resources Management.

Disability Management and Reasonable Accommodation Policy for People with Disabilities

The policy aims to protect people with disabilities who were previously disadvantaged across all spheres of life. This policy aims to protect the rights and interests of people with disabilities. It therefore encourages that the Department must provide equal access to resources and work opportunities. This policy will create safe working environment for people with disabilities.

Employee Health and Wellness Policy

This policy aims to provide interventions that promote a healthy lifestyle for employees. It further encourages personal wellbeing of employees. The policy will establish programmes that will encourage positive mental attitude and growth in the workplace. The steps to provide support to employees are outlined in the policy.

Sports and Recreation Policy

The policy aims to promote sports and recreational activities in the workplace that will lead to a healthier, longer, and productive lifestyle. The policy encourages employees to participate actively in sports and

other activities to maintain balance. The policy will provide guidance and programmes to boost the mindset of employees and increase productivity and service delivery.

HIV and AIDS Policy

The policy aims to create awareness of impact diseases such as HIV, TB, and STI in the workplace. The policy provides guidance and programmes to prevent chronic diseases. The steps to seek support are outlined in the policy.

As part of consultation process, members are encouraged to peruse the *attached* draft policies and send inputs by no later than **17 October 2025** to the PSA Administrator at velucia.maluleke@psa.co.za or the PSA National Chairperson at phindileb@statssa.gov.za.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

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GENERAL MANAGER