



InformUS



FOR PSA MEMBERS: STATISTICS SOUTH AFRICA (STATS SA)

07-05-2025

Feedback: Stats SA arbitration hearing - 6 May 2025

GPSSBC dispute: Interpretation and application of organisational rights

It was previously reported to members that a dispute on interpretation and application of GPSSBC Resolution 3/2014 was declared, *i.e.*, the Organisational Rights Agreement, which regulated the number of shops stewards a trade union qualifies for.

The PSA has 1126 members across all offices of Stats SA. The employer refused to recognize the 75 shop stewards elected by PSA members. The employer maintained that the PSA qualified for 13 shop stewards. Subsequently, the matter was set down for conciliation on 4 September 2024. Parties were unable to reach a settlement on the matter. The matter was referred for arbitration on 14 March 2025 and was set down for 6 May 2025.

Parties led evidence during the arbitration hearing and witnesses were cross-examined. The matter could not be finalised and, as a result, the Commissioner adjourned the hearing. The arbitration hearing will continue on 12 August 2025. The case has a serious implication on the dynamics of collective bargaining in the public service. The PSA is committed to advance the interests and rights of members and regards this matter as key to providing quality and effective service to members. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER