



FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

---

02-09-2025

## Feedback: STATS SA Special Departmental Bargaining Chamber Meeting - 29 August 2025

### **Payment: Parking space**

The PSA received complaints from members that the employer was forcing them to pay for parking space. The PSA raised concern and condemned the action of the employer. Subsequently a special DBC meeting was held on 29 August 2025 and the employer agreed that payment for parking space for 54 employees across all offices will stop with effect from 1 September 2025. The PSA further urged the employer to remove the clause in the revenue policy that insisted on payment for parking space. The matter was resolved and removed from the agenda.

### **Organisational Employment Equity (EE) Plan**

The employer reported that it has amended the Employment Equity Plan as per the directive of the Department of Employment and Labour. It was mandated to change the numeric targets in the Plan. It was further reported that the validity of the current plan was expected to expire by 2028, but the new changes had extended it to 2030. The PSA noted the report and raised concern that the presentation and the EE plan were not shared with labour before the meeting. Parties agreed that the matter be deferred to a special DBC meeting on 3 September 2025 so that proper consultation process could ensue.

### **Relocation of office: Mpumalanga**

The employer reported that the Gert Sibande District Office in Ermelo was closed on 8 July 2025 owing to OHS non-compliance of the building. The Department of Employment and Labour issued a prohibition notice since the building had a lot of defects. The employer decided that all 25 employees will work remotely until alternative office accommodation is secured. Parties agreed to defer the matter to the Relocation Task Team for further deliberations. The PSA noted the report and committed to monitoring the process going forward.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER